



Cochise County Judicial System

Policy Title: Smoke-Free Workplace

Policy Number: 2002

Effective: March 1, 2021

Last Reviewed/Updated: February 22, 2021

In accordance with A.R.S. §36-601.01, smoking is prohibited in all public places and places of employment within the State of Arizona, except as otherwise noted.

1. Smoking is expressly prohibited in all public places and places of employment within Cochise County, except as otherwise provided.
2. "No Smoking" signs shall be posted in all areas in accordance with the provisions of A.R.S. §36- 601.01.
3. Designated Smoking Areas must be at least 25 feet away from any building entrance and situated in such a way to ensure that entrances, windows and ventilation systems to enclosed areas are a reasonable distance away, so that smoke does not enter the building or facility through entrances, windows, ventilation systems or any other means. In addition, persons entering or leaving the building or facility shall not be subjected to breathing smoke.
4. Outdoor ash receptacles should be placed in Designated Smoking Areas only.
5. Complaints may be made to the County Health Department Director. All complaints will be investigated in accordance with the provisions of A.R.S. §36-601.01, as amended by Proposition 201 – Smoke Free Arizona, <http://www.smokefreearizona.org/index.asp>
6. Individuals who make formal complaints regarding smoking or rules governing smoking or nonsmoking shall not be subject to retaliation, discrimination, or any adverse action based on such complaint.

Employees who violate this policy shall be subject to appropriate disciplinary action. Repeated violations shall be subject to further disciplinary action in accordance with the Cochise County Judicial Merit Rules, and applicable policies. Volunteers, contractors, vendors and customers who violate this policy will be advised of the law and asked to extinguish the smoking material. If the individual continues to violate the law and/or this policy, he/she will be asked to leave the county facility and the incident shall be reported to the Cochise County Health Department.